

Triaging the Injured Worker

Tear or Tendinopathy? Understanding the Spectrum of Rotator Cuff Pathology

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Learning Objectives



- Gain a basic understanding of rotator cuff anatomy
- Understand the difference between rotator cuff tendinopathy and rotator cuff tears
- Learn early treatment algorithms when dealing with an injured worker with shoulder pain
- Learn clinical history and exam findings that alert you to consider subspecialty referral
- Appreciate the role of nonoperative modalities to treat shoulder injuries
- Learn the role of surgical intervention for shoulder injuries
- Understand postoperative rehabilitation and return to work strategies after surgery of the shoulder

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Rotator Cuff Anatomy

- "Rotary Cup"



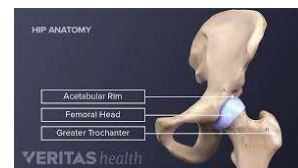
<https://volumetrictechnologies.com/rotary-cup-filling-machines/>



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Rotator Cuff Anatomy

- Ball and Socket Joint
- Comparative Anatomy to Hip
- Less bony constraint, allowing for increased range of motion
- Highly reliant on soft tissues (labrum, capsule, muscle and tendon) for stability and range of motion



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Rotator Cuff Anatomy

Supraspinatus-Abduction

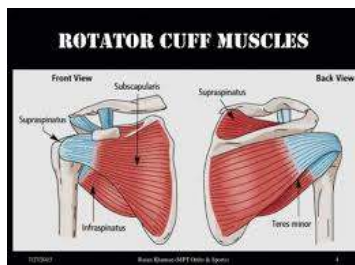
Infraspinatus-External Rotation

Teres Minor-External Rotation

Subscapularis-Internal Rotation

Dynamic glenohumeral stabilizers

Scapulohumeral Rhythm (2:1)



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Rotator Cuff Anatomy

- Supraspinatus-Shoulder Abduction/Forward Elevation



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Rotator Cuff Anatomy

- Infraspinatus-External Rotation



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Rotator Cuff Anatomy

- Teres Minor-External Rotation



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Rotator Cuff Anatomy

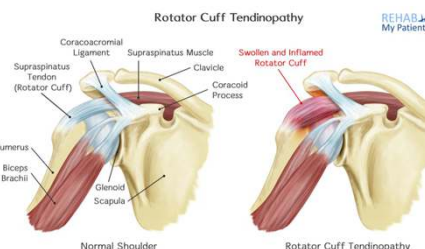
- Subscapularis-Internal Rotation



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Rotator Cuff Pathology: Tendinopathy

- Impingement
- Cuff Tendonitis
- Cuff Tendinosis
- Subacromial Bursitis
- Structural Integrity of rotator cuff and its insertion are intact, but inflamed/tendinopathic



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Rotator Cuff Pathology: Tear

- Structural Integrity of Rotator Cuff is disrupted
- Tear of Insertion to Greater Tuberosity
- Intratendinous (less common)
- Partial vs Full-Thickness

Rotator Cuff Tear

Supraspinatus Full Tear



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Tendinopathy vs Tear: Why does it matter?

- Tendinopathy is REVERSIBLE
 - Nonoperative management is standard of care
- Rotator Cuff tears DO NOT HEAL back to the greater tuberosity
 - Surgery often indicated
 - Even though pain and function may improve, tear is still there
 - Tears tend to enlarge over time
 - As tears enlarge, they become more painful/symptomatic
 - Longstanding tears lead to muscle atrophy and retraction of the tendon
 - May not be repairable after certain period of time

JBS 2015. A prospective evaluation of survivorship of asymptomatic degenerative rotator cuff tears. J Keener, et al



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Tendinopathy vs Tear: Comparison



Tendinopathy

- Often insidious onset
- Overuse or excessive abduction or overhead activities
- Painful arc of motion, especially reaching behind back
- Pain at night
- Subacromial crepitus with motion

Tear

- Acute Onset
- Discrete event
- Felt a "pop"
- Often excruciating pain first night
- Difficulty lying flat
- Pain/Inability to move shoulder
- Subacromial crepitus with motion

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Rotator Cuff Work Injury: History



- Details of the Injury
 - Slow, progressive or sudden, acute injury
 - High energy injury or fall
- Any previous surgery or pain?
- Pain Assessment
 - Subjective and variable
- Sleep quality the night of injury
- Ability to use arm with activities after the injury

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Rotator Cuff Work Injury: Exam



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Rotator Cuff Work Injury: Management



- **"RED FLAGS"**
 - High energy mechanism of injury
 - Significant pain over a bony structure
 - Complete inability to raise the arm
 - Obvious deformity
 - Neurovascular compromise
- More common presentation
 - Painful, but intact, arc of motion
 - Pain reaching behind back
 - Fatigue or weakness with reaching or overhead activities
 - Difficulty/inability to sleep at night

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Rotator Cuff Work Injury: Management



• "RED FLAGS"

- Consider urgent referral
- Plain radiographs very important
 - Fracture
 - Dislocation
 - AC separation
 - Calcific tendonitis
 - Osteoarthritis
 - Os acromiale
- Rule out neurovascular compromise



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Rotator Cuff Work Injury: Management



- Initial conservative care
 - Sling for comfort
 - Pendulum exercises
 - Ice
 - NSAIDs
 - Rest
 - Work Restrictions
- Reassess in 1-7 days; repeat exam
 - If improving, consider PT for 2-6 weeks
 - Slowly advance work restrictions
- If pain persists, or concerning exam, refer to orthopedics

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Rotator Cuff Work Injury: Orthopedic Workup

- Repeat History
 - Consistent story?
 - Determine work-relatedness
- Repeat Exam
 - Assess for concerning "amplification" beyond objective findings
 - Inability to raise arm
 - Pseudoparalysis
 - Scapular substitution
- Plain Radiographs
 - 4 views

Tendinopathy or Tear???

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Rotator Cuff Tendinopathy: Treatment

- NSAIDs
- Physical Therapy
- Work Restrictions
- Subacromial Steroid injection
 - Only if low suspicion of cuff tear
 - Works best in concert with Physical Therapy regimen
 - Ultrasound Guidance

Video of ultrasound guided subacromial steroid injection

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Tendinopathy: Conservative Outcomes

• 2020 Mar;50(3):131-141.
doi: 10.2519/jospt.2020.8498. Epub 2019 Nov 15.
An Update of Systematic Reviews Examining the Effectiveness of Conservative Physical Therapy Interventions for Subacromial Shoulder Pain
[Javier Delisle](#), [Antonio Landa](#), [Kevin Knapton](#), [Al-Johannes](#), [Taym Bragagnolo](#), [Laurence Joossens](#), [Ellie Struyf](#)

Conclusion: There is a growing body of evidence to support exercise therapy as an intervention for subacromial shoulder pain.

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Rotator Cuff Tendinopathy: Treatment

- Reassess in a month
- Monitor response to conservative care
 - Estimate % improvement, if at all
- Repeat exam
- If improved, slowly advance work restrictions and continue physical therapy
- Reassess monthly until goals met
- Lift restrictions
- Maximal Medical Improvement and Impairment Rating
 - Usually 0-3%

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Rotator Cuff Tendinopathy: Outcomes

- Nonoperative treatment is gold standard
- Improve contributing factors
 - Ergonomics
 - Postural retraining
 - Scapular stabilization
 - Tight posterior capsule
 - Psychological factors, anxiety
- Vast majority of people improve with conservative care
- But, what if there is still pain???

Advanced Imaging

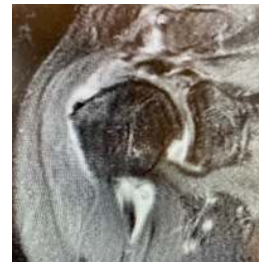
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Rotator Cuff Injury: MRI

Rotator Cuff Tendinopathy



Rotator Cuff Tear



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Role of Subacromial Decompression/Acromioplasty

- Option of absolute last resort without other contributing “pain generators”
- MINIMUM 6 months of appropriate conservative care
- Procedure involves excising subacromial bursa, releasing hypertrophic coracoacromial ligament and smoothing/flattening the anterolateral acromion



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Subacromial Decompression/Acromioplasty

- Subacromial decompression animation

https://youtu.be/KbZc_WUsBLM?si=BjcgWE-sewoTmcwf



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Subacromial Decompression Outcomes



SCIENTIFIC ARTICLE

Arthroscopic Acromioplasty: A Comparison Between Workers' Compensation and Non-Workers' Compensation Populations

Nicholson, Gregory P. MD

Author information

The Journal of Bone & Joint Surgery [DOI:10.1007/s00771-002-0003-0](https://doi.org/10.1007/s00771-002-0003-0), April 2003.

No differences in outcomes
Both improved function and pain scores
Workers Compensation took longer to return to work
due to higher labor positions (13.7 vs 9.1 weeks)

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Subacromial Decompression: Outcomes



Randomized Controlled Trial Lancet

. 2018 Jan 27;391(10118):329-338. doi: 10.1016/S0140-6736(17)32457-1. Epub 2017 Nov 20.

Arthroscopic subacromial decompression for subacromial shoulder pain (CSAW): a multicentre, pragmatic, parallel group, placebo-controlled, three-group, randomised surgical trial

David J Beard 1, Jonathan L Rees 2, Jonathan A Cook 3, Ines Rombach 3, Cushla Cooper 3, Naomi Merritt 3, Beverly A Shirkey 2, Jenny L Donovan 4, Stephen Gwilym 2, Julian Savulescu 5, Jane Moser 2, Alastair Gray 6, Marcus Jepson 4, Irene Tracey 7, Andrew Judge 2, Karolina Wartolowska 2, Andrew J Carr 8; CSAW Study Group

“The findings question the value of this operation for these indications, and this should be communicated to patients during the shared treatment decision-making process.”

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Subacromial Decompression: Outcomes



2017 Jun;99(6):799-805.

doi: 10.1302/0301-620X.99B6.BJJ-2016-0569.R1.

Arthroscopic decompression not recommended in the treatment of rotator cuff tendinopathy: a final review of a randomised controlled trial at a minimum follow-up of ten years

[Eaton, J, Littlejohn, J, Amis, J](https://doi.org/10.1302/0301-620X.99B6.BJJ-2016-0569.R1)

- Average 12 year followup
- No difference in pain, disability, ability to work between subacromial decompression group and exercise-alone group
- But, greater PERCEIVED improvement in surgical group
- Consider placebo

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Rotator Cuff Tear



- Full thickness rotator cuff tear
- Natural history of rotator cuff tear
- Typically, recommend surgical repair of rotator cuff
- Nonoperative management if patient has multiple medical comorbidities
- Massive, retracted tears with fatty atrophy may not be repairable

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Rotator Cuff Repair



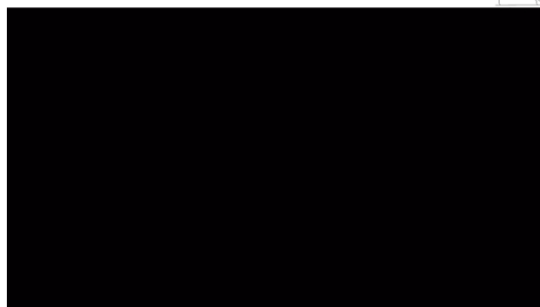
- Most commonly done arthroscopically
- Suture anchors used to repair tendon back to greater tuberosity
 - Single and double row techniques
- May also recommend addressing other "pain generators" in the shoulder
 - Biceps tendon
 - Acromioclavicular joint

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Trivia answer removed

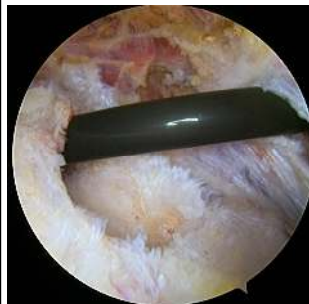
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Rotator Cuff Repair



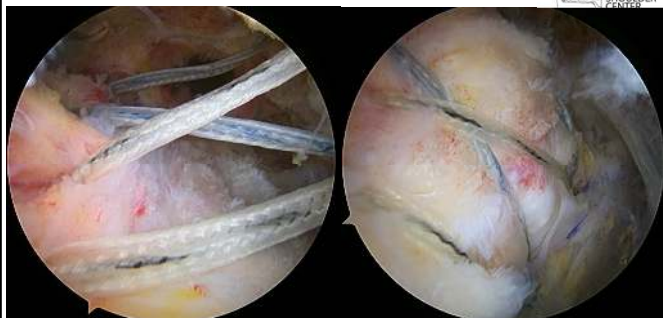
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Rotator Cuff Repair



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Rotator Cuff Repair



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Rotator Cuff Repair: Rehab Protocol



- Early vs Late Motion Protocols
- With small/medium tears, better motion at early time points, but equalize over a year
 - Similar re-tear rates (roughly 8%)
- Large tears have higher re-tear rates and may be best treated with late motion protocols
- Sling use out to 10 weeks
- Strengthening at 10 weeks
- Minimum 4-6 months until released to full duty
- MMI usually 6-8 months



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Rotator Cuff Repair: Outcomes



2008 Oct;90(10):2105-13.

doi: 10.2106/JBJS.F.00260.

Patients with workers' compensation claims have worse outcomes after rotator cuff repair

[R Frank Henn 3rd](#)¹, [Robert Z Tashjian](#), [Lana Kang](#), [Andrew Green](#)

Conclusions: Patients with Workers' Compensation claims report worse outcomes, even after controlling for confounding factors. The present study provides further evidence that the existence of a Workers' Compensation claim portends a less robust outcome following rotator cuff repair.

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Rotator Cuff Repair: Outcomes



2021 Jul;49(8):2238-2247.

doi: 10.1177/0363546520975426. Epub 2021 Jan 4.

Return to Work After Primary Rotator Cuff Repair: A Systematic Review and Meta-analysis

[Eric D Haunschild](#)¹, [Ron Gilat](#)¹, [Ophelie Lavoie-Gagne](#)¹, [Michael C Fu](#)¹, [Tracy Tauro](#)¹, [Brian Forsythe](#)¹, [Brian J Cole](#)¹

“Conclusion: The majority of injured workers undergoing rotator cuff repair return to previous work at approximately 8 months after surgery. Despite this, **>35% of patients are unable to return to their previous work level after their repair procedure.”**

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Rotator Cuff Repair: Outcomes



- Continued pain, stiffness and weakness
- Consider repeat MRI
- If rotator cuff intact, consider steroid injection
- If unable to return to previous level of work, consider Functional Capacity Evaluation
- May need to assign Permanent Restrictions
- Permanent Partial Disability often 10-20%
- Recurrent, irreparable rotator cuff tear may require Reverse Total Shoulder Arthroplasty

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Questions or Discussion?

THANK YOU!



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